Mayor Richard Malz called the Hamburg City Council Meeting to order at 7:00 p.m. Councilmember Steve Trebesch, Councilmember Chris Lund, Councilmember Richard Odoms, Councilmember Bob Gregonis, City Clerk Jeremy Gruenhagen, and Deputy Clerk Susan Block were in attendance.

Agenda Review (Added Items) and Adoption

- Added Updated November Claims List
- Added Move the Public Meeting from December 10, 2013 to January 14, 2014 @ 7:00 p.m.
- Councilmember Odoms moved to approve the Agenda with the added items, seconded by Councilmember Trebesch and motion unanimously carried. All Council members were present.

Approve Consent Agenda

- Approve Minutes for October 8, 2013
- Move Public Hearing to adopt 2014 City Fee Schedule from December 10, 2013 to January 14, 2014 at 7:00 p.m.
- Hold Special Budget Workshop Meeting December 3, 2013 at 6:30 p.m.
- Approve Time-off Request (Jeremy Gruenhagen)
- October Cash Flow Statement
- Delinquent Utility Bills Report
- City Offices Closed November 28th & 29th for Thanksgiving
- Councilmember Lund moved to approve the Consent Agenda, seconded by Councilmember Trebesch and motion unanimously carried. All Council members were present.

Old City Business (Memo)

- Recycling Container at Community Hall
 - The four (4) yard recycling container placed at the City Hall is not very well marked as a recycling container. City Clerk Gruenhagen will contact Waste Management and ask if a recycling container with a yellow top can be exchanged for the one that was delivered.
- The transfer switch for the Liftstation generator will be installed next year.
- Dialer for the Water Treatment Plant.
 - The new UPS was received from Amazon.com but was defective and a new one will be delivered in three to five days.
 - Next Tuesday the UPS will be installed and it will be set to have a ten minute time delay the same as the Liftstation alarm.
- Extended Service Agreement for Electronic Sign.
 - Daktronics will be sending in an extended Parts and Service Agreement, they are also setting up a work order to fix the temperature reader on the sign.
- Tower Site/Lease Agreement with Broadband Corporation.
 - Ann Perry (City Planner), Mac Willemssen (City Attorney), and Council reviewed the Lease Agreement with Broadband and suggested;
 - Tower Site Agreement should only be for twelve months.
 - Charge \$10 per month for electricity usage or ask for \$60 per month rental fee instead of the proposed \$50.
 - Free Internet site service for the City Hall and Shop.

- Insurance liability should be one million dollars per occurrence coverage. The City should receive proof of coverage directly from the insurance carrier.
- The waiver in Section 9, Subsection (c) should be deleted.
- Remove Section 13, Subsection (c) (ii) from agreement.
- Schedule to approve or decline the Lease Agreement at the December 3rd Special Meeting.

Public Works & Utilities Department Report

- Budget Items for 2014 was submitted to Council.
 - Weed Whip
 - o Leaf Blower
 - o Tools
 - Replace Bob Cat approximate cost \$38,322
- WTP Repairs
 - Heating element burnt out in the WTP and Metro Air will be called to fix the element.
 - Water facet is broke and needs to be replaced.
- Community Center Flag Pole
 - Flag cable is not working properly and Countryside Flagpole from Hutchinson will be contacted to have it fixed.
- Cell Phone Plan
 - City Clerk Gruenhagen will look at different packages and plans for a City cell phone.
- Reflective Cones
 - o Maintenance Worker Schultz will compare CarQuest and Napa for purchase prices.

City Clerk/Treasurer Report

- Council decided not to hold a City Clean Up Day for 2014.
- Carver County Fiber Optic/Phones for City Offices
 - Jaguar Communications will submit pricing for City phones and internet service some time next week.
- Hall Rental (UFC) December 18, 2013
 - Companies doing business within the City will be billed half the Hall rental price.
- 2014 Final Budget/2014 Tax Levy
 - Health Insurance decreased by 7%
 - Work Compensation Ins increased by 10%
 - Property & Casualty Insurance will be at 0%
 - Equipment and Improvements added \$2,000 to the 2014 Budget
 - Purchase tools and shop equipment
 - Fire Fighters Volunteer Workers Comp. Insurance increased by 13%
 - o Public Works Workers Comp. Insurance increased by 10%
 - Added Engineering Fees for upcoming street projects
 - Net Income roughly \$48,626 for 2014 Budget
 - Transfer from Savings to the General Fund the amount needed to purchase a new Bob Cat in 2014.
 - Councilmember Odoms moved to approve the purchase of a new Bobcat from the Equipment Replacement Fund, order now and with payment due upon delivery in 2014, seconded by Councilmember Trebesch and motion unanimously carried. All Council members were present.

- LGA (\$72,948) will not be added to the 2014 Budget, if received it will be added to City Maintenance fund.
- Next Budget Meeting Decide
 - Leaving Sewer rates the same
 - Increasing the Water rates
 - Increase Storm Water rates
- City Fee Schedule
 - Leave the Hall, Community Center, Park rental rates the same.
 - Keep the other fees as they are now.

City Council Reports

- Councilmember Odoms Report (Streets)
 - Remove Christmas lights from the damaged light pole on Park Avenue.
 - Looking into a new water meter reader gun that will down load the information into a computer program.
- Councilmember Lund Report (Parks)
 - Re-look at the proposed design of the handy-cap bathroom in the Park. It looks like the placement of the door will interfere with the inside electrical box.
- Mayor Malz
 - Update the City sign.

Approve Payment of Added November October 2013 Claims (\$16,958.66)

- Check number 16478 (\$2,256.92) to Medica was voided and a new check will be issued in December.
- Councilmember Lund moved to approve check number 16499 to check number 16507 for a total of \$16,958.66, seconded by Councilmember Trebesch and motion unanimously carried. All Council members were present.

Recess City Council Meeting

• Councilmember Lund moved to recess the City Council Meeting at 8:25 p.m., seconded by Councilmember Trebesch and motion unanimously carried. All Council members were present.

Move to Close Closed Meeting for Employee Reviews

• Councilmember Lund moved to close the Closed Meeting at 9:36 p.m. for Employee Reviews, seconded by Councilmember Trebesch and motion unanimously carried. All Council members were present.

Move to Reopen the City Council Meeting

• Councilmember Trebesch moved to reopen the City Council Meeting at 9:37, seconded by Councilmember Odoms and motion unanimously carried. All Council members were resent.

Employee Wages - City Clerk Jeremy Gruenhagen

- Councilmember Odoms moved to give City Clerk Jeremy Gruenhagen a 3% wage increase plus an additional \$100 per month, motion failed for lack of second.
- Councilmember Lund moved to increase City Clerk Jeremy Gruenhagen wages by 3% starting January 2014, seconded by Councilmember Trebesch and motion unanimously carried. All Council members were present.

Health Insurance - City Employees

• Councilmember Trebesch moved to approve the City of Hamburg to pay for family insurance coverage for full time City employees and contribute \$3,000 per year to their HSA account, seconded by Councilmember Odoms and motion unanimously carried. All Council members were present.

Employee Wages - Deputy Clerk Susan Block

• Councilmember Lund moved to approve Deputy Clerk Block a pay increase of 1.5% contingent on a Performance Review during the first council meeting in March, seconded by Councilmember Trebesch and motion unanimously carried. All Council members were present.

Adjourn City Council Meeting

Councilmember Trebesch moved to adjourn the Hamburg City Council meeting at 9:59 p.m., seconded by Councilmember Odoms and motion unanimously carried. All Council members were present.

Submitted by:

Susan Block Deputy Clerk/Utility Billing Clerk